



**Pliocene Ridge Community Services District  
County of Sierra, State of California  
Resolution No. 21-085**

A RESOLUTION IDENTIFYING THE TERMS AND CONDITIONS FOR  
FIRE DEPARTMENT RESPONSE AWAY FROM THEIR OFFICIAL DUTY  
STATION AND ASSIGNED TO AN EMERGENCY INCIDENT

**WHEREAS:**

1. Pliocene Ridge CSD (the District) is a public agency located in the County of Sierra, State of California
2. It is the District's desire to provide fair and legal payment to all its employees for time worked.
3. The District has in its employ, fire department response personnel that may include: Fire Chief, Assistant Chief, Battalion Chief, Fire Captain, Engineer, Firefighter, Firefighter EMT, Equipment Operator, Apparatus Operator and Dozer operator.
4. The District will compensate its employees portal to portal while in the course of the employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response.
5. The District will compensate its employees overtime in accordance with district Policy while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Directors of Pliocene Ridge Community Services District that:

1. Personnel shall be compensated according to District Policy and/or other directive that identifies personnel compensation in the workplace.
2. In the event that a personnel classification does not have an assigned compensation rate, a "Base Rate" as set forth in an organizational policy or similar document will be used to compensate such personnel.
3. The District will maintain a current salary survey or acknowledgement of acceptance of the "base rate" on file with the California Governor's Office of Emergency Services, Fire Rescue Division.
4. Personnel will be compensated (portal to portal) beginning at the time of dispatch to the return to jurisdiction when equipment and personnel are in service and available for agency response.
5. Fire department response personnel may include: Fire Chief, Assistant Chief, Battalion Chief, Fire Captain, Engineer, Firefighter, Firefighter EMT, Equipment Operator, Apparatus Operator and Dozer operator.

PASSED, APPROVED AND ADOPTED this 16<sup>th</sup> day of September 2021 by the following vote:

**AYES: NAYES: ABSENT: ABSTAIN:**

\_\_\_\_\_  
Daniel Guyer, President

ATTEST

\_\_\_\_\_  
Rae Bell Arbogast, Secretary

CERTIFICATION

I, Rae Bell Arbogast, Secretary of the Pliocene Ridge Community Services District, County of Sierra, California do hereby certify that this is a true and correct copy of the original Resolution Number 2021-085

WITNESS MY HAND & THE SEAL OF THE Pliocene Ridge Community Services District, on this \_\_\_th day of September 2021.

\_\_\_\_\_  
Rae Bell Arbogast, Secretary

