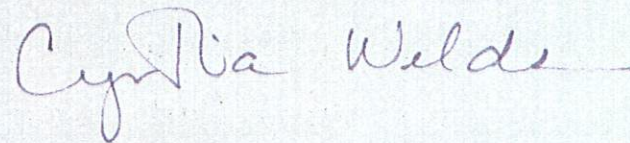


LIEBERT CASSIDY WHITMORE

Presents this Certification of Completion
on May 13, 2017

to **Tom Starr**
from the **Pike City Volunteer Fire Department**

who has successfully completed the “*Preventing Workplace Harassment,
Discrimination and Retaliation*” course which is in compliance with
AB 1825.



Cynthia Weldon
Director of Marketing & Training